

# Safer Staffing December 2015

**Dorset HealthCare**

Our vision is to lead and inspire through excellence, compassion and expertise in all we do

## Staffing Report for December 2015

Dorset HealthCare University NHS Foundation Trust reports on nursing staffing levels for all of its wards.

The Trust Board receives regular information of ward staffing levels. For December this information was included in the Trust Board Integrated Corporate Dashboard Month 8 – December 2015 and was reported to the Trust Board in January 2016. The report included the planned versus actual number of staffing hours per ward day and night as submitted to the Department of Health. It includes nurses on duty who do not appear on the rota, for example ward sisters. This is published on NHS Choices. This part of the report is shown on page 3.

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Inpatient Nursing Staffing – National Return for December

| Hospital Site Details |                                |                      | Main Specialties on each ward         | Day                               |                                  |                                   |                                  | Night                             |                                  |                                   |                                  | Day   |                                    | Night   |                                    |
|-----------------------|--------------------------------|----------------------|---------------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|---|------------------------------------|---|------------------------------------|
| Site Code             | Hospital Site name             | Ward name            |                                       | Registered midwives/nurses        |                                  | Care Staff                        |                                  | Registered midwives/nurses        |                                  | Care Staff                        |                                  | Average fill rate - registered nurses/ midwives (%) | Average fill rate - care staff (%) | Average fill rate - registered nurses/ midwives (%) | Average fill rate - care staff (%) |
|                       |                                |                      | Specialty 1                           | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours | Total monthly planned staff hours | Total monthly actual staff hours |   |                                    |   |                                    |
| RDY22                 | ALDERNEY HOSPITAL              | Guernsey Ward        | 314 - REHABILITATION                  | 1378                              | 1119.75                          | 1384.5                            | 1478                             | 651                               | 610                              | 325.5                             | 682.5                            | 81.3%   | 106.8%                             | 93.7%   | 209.7%                             |
| RDY22                 | ALDERNEY HOSPITAL              | Jersey Ward          | 314 - REHABILITATION                  | 1360.75                           | 1161.5                           | 1384.5                            | 1328.25                          | 525                               | 619.5                            | 325.5                             | 652.75                           | 85.4%   | 95.9%                              | 118.0%  | 200.5%                             |
| RDY22                 | ALDERNEY HOSPITAL              | Herm Ward            | 715 - OLD AGE PSYCHIATRY              | 897.17                            | 905.67                           | 2363.75                           | 2498.42                          | 340                               | 330                              | 1173.5                            | 1189.5                           | 100.9%  | 105.7%                             | 97.1%   | 101.4%                             |
| RDY22                 | ALDERNEY HOSPITAL              | St Brelades Ward     | 715 - OLD AGE PSYCHIATRY              | 1211                              | 1186.08                          | 2519.5                            | 2617.42                          | 470                               | 378                              | 1179                              | 1230.5                           | 97.9%   | 103.9%                             | 80.4%   | 104.4%                             |
| RDYER                 | BLANDFORD COMMUNITY HOSPITAL   | Tarrant Ward         | 314 - REHABILITATION                  | 922.75                            | 963.02                           | 1998.5                            | 1957.42                          | 651.25                            | 653.83                           | 315                               | 640.25                           | 104.4%  | 97.9%                              | 100.4%  | 203.3%                             |
| RDYEJ                 | BRIDPORT COMMUNITY HOSPITAL    | Langdon Ward         | 314 - REHABILITATION                  | 1384.5                            | 908.26                           | 1368.5                            | 1575.5                           | 651                               | 504.58                           | 325.25                            | 523.5                            | 65.6%   | 115.1%                             | 77.5%   | 161.0%                             |
| RDYEJ                 | BRIDPORT COMMUNITY HOSPITAL    | Ryeberry Ward        | 314 - REHABILITATION                  | 900                               | 832.25                           | 675                               | 1212.5                           | 315                               | 325.5                            | 630                               | 630                              | 92.5%   | 179.6%                             | 103.3%  | 100.0%                             |
| RDYEW                 | FORSTON CLINIC                 | Melstock House       | 710 - ADULT MENTAL ILLNESS            | 1043.73                           | 1251.25                          | 842.5                             | 990.98                           | 330.77                            | 344.03                           | 661.58                            | 663.98                           | 119.9%  | 117.6%                             | 104.0%  | 100.4%                             |
| RDYEW                 | FORSTON CLINIC                 | Waterston AAU        | 710 - ADULT MENTAL ILLNESS            | 922.5                             | 1067.25                          | 1382.7                            | 1558.45                          | 629.25                            | 513                              | 659.98                            | 798.7                            | 115.7%  | 112.7%                             | 81.5%   | 121.0%                             |
| RDYFX                 | NIGHTINGALE HOUSE              | Florence House       | 710 - ADULT MENTAL ILLNESS            | 357.24                            | 386.59                           | 307.92                            | 325.99                           | 317.24                            | 330.07                           | 317.24                            | 226.6                            | 108.2%  | 105.9%                             | 104.0%  | 71.4%                              |
| RDYFX                 | NIGHTINGALE HOUSE              | Nightingale Court    | 710 - ADULT MENTAL ILLNESS            | 564.08                            | 692.71                           | 449                               | 851.14                           | 333.25                            | 334.25                           | 333.25                            | 363.75                           | 122.8%  | 189.6%                             | 100.3%  | 109.2%                             |
| RDYFX                 | NIGHTINGALE HOUSE              | Nightingale House    | 710 - ADULT MENTAL ILLNESS            | 862                               | 821.75                           | 1446.25                           | 1196                             | 332.75                            | 333.75                           | 655.75                            | 656.5                            | 95.3%   | 82.7%                              | 100.3%  | 100.1%                             |
| RDY32                 | KIMMERIDGE COURT               | Kimmeridge Court     | 710 - ADULT MENTAL ILLNESS            | 480.5                             | 474.9                            | 659.75                            | 673.5                            | 330.27                            | 320.1                            | 330.77                            | 321.59                           | 98.8%   | 102.1%                             | 96.9%   | 97.2%                              |
| RDYFT                 | MAIDEN CASTLE HOUSE            | Glendinning Unit     | 710 - ADULT MENTAL ILLNESS            | 461.5                             | 546.5                            | 462                               | 582.5                            | 333.25                            | 356.25                           | 333.25                            | 387.25                           | 118.4%  | 126.1%                             | 106.9%  | 116.2%                             |
| RDYCV                 | OAKCROFT                       | Oakcroft             | 700- LEARNING DISABILITY              | 127.5                             | 135                              | 127.5                             | 120                              | -                                 | -                                | 114                               | 114                              | 105.9%  | 94.1%                              | -   | 100.0%                             |
| RDYMR                 | PEBBLE LODGE                   | Pebble Lodge         | 711- CHILD and ADOLESCENT PSYCHIATRY  | 925.5                             | 1173                             | 1364.25                           | 958                              | 355.67                            | 497.17                           | 1357                              | 1301                             | 126.7%  | 70.2%                              | 139.8%  | 95.9%                              |
| RDYEH                 | PORTLAND HOSPITAL              | Castletown Ward      | 314 - REHABILITATION                  | 923                               | 871.75                           | 1150.5                            | 1116.25                          | 651                               | 619.5                            | 325.5                             | 357                              | 94.4%   | 97.0%                              | 95.2%   | 109.7%                             |
| RDY10                 | ST ANNS HOSPITAL               | Alumhurst Ward       | 710 - ADULT MENTAL ILLNESS            | 900                               | 1129.2                           | 1350                              | 2201.39                          | 305.1                             | 341.6                            | 610.2                             | 1039.84                          | 125.5%  | 163.1%                             | 112.0%  | 170.4%                             |
| RDY10                 | ST ANNS HOSPITAL               | Dudsbury Ward        | 710 - ADULT MENTAL ILLNESS            | 923.75                            | 909.76                           | 2237.98                           | 2502.8                           | 330.77                            | 330.77                           | 992                               | 1088.35                          | 98.5%   | 111.8%                             | 100.0%  | 109.7%                             |
| RDY10                 | ST ANNS HOSPITAL               | Harbour Ward         | 710 - ADULT MENTAL ILLNESS            | 927.75                            | 864.89                           | 1335                              | 1514.86                          | 320.1                             | 330.77                           | 661.23                            | 757.26                           | 93.2%   | 113.5%                             | 103.3%  | 114.5%                             |
| RDY10                 | ST ANNS HOSPITAL               | Seaview AAU          | 710 - ADULT MENTAL ILLNESS            | 1446.75                           | 1190.79                          | 1079.25                           | 1621.29                          | 394.73                            | 339.25                           | 650.57                            | 953.66                           | 82.3%   | 150.2%                             | 85.9%   | 146.6%                             |
| RDY10                 | ST ANNS HOSPITAL               | Twynham Ward         | 712 - FORENSIC PSYCHIATRY             | 843.75                            | 832.04                           | 2151.75                           | 2370.08                          | 309.6                             | 319.93                           | 990.5                             | 1055.1                           | 98.6%   | 110.1%                             | 103.3%  | 106.5%                             |
| RDYFG                 | ST LEONARDS COMMUNITY HOSPITAL | Canford Ward         | 314 - REHABILITATION                  | 924                               | 815.5                            | 1154.5                            | 1064.5                           | 651                               | 630                              | 325.5                             | 336                              | 88.3%   | 92.2%                              | 96.8%   | 103.2%                             |
| RDYFG                 | ST LEONARDS COMMUNITY HOSPITAL | Fayrewood Ward       | 314 - REHABILITATION                  | 925                               | 923.5                            | 1812.5                            | 1756.75                          | 651                               | 651                              | 325.5                             | 336                              | 99.8%   | 96.9%                              | 100.0%  | 103.2%                             |
| RDYFF                 | SWANAGE COMMUNITY HOSPITAL     | Stanley Purser Ward  | 314 - REHABILITATION                  | 999.75                            | 907.68                           | 1142                              | 1299                             | 651                               | 474.75                           | 325.25                            | 757.5                            | 90.8%   | 113.7%                             | 72.9%   | 232.9%                             |
| RDYFE                 | VICTORIA HOSPITAL W/BORNE      | Hanham Ward          | 314 - REHABILITATION                  | 906                               | 867.5                            | 1518                              | 1507.5                           | 651                               | 651                              | 325.5                             | 346.5                            | 95.8%   | 99.3%                              | 100.0%  | 106.5%                             |
| RDYFD                 | WAREHAM COMMUNITY HOSPITAL     | Saxon Ward           | 314 - REHABILITATION                  | 888                               | 790                              | 1156.5                            | 1118.5                           | 651                               | 604.25                           | 325.25                            | 369.25                           | 89.0%   | 96.7%                              | 92.8%   | 113.5%                             |
| RDYEG                 | WESTHAVEN HOSPITAL             | Linden Unit          | 710 - ADULT MENTAL ILLNESS            | 994                               | 1091.75                          | 915.25                            | 905                              | 661.23                            | 645.41                           | 661.23                            | 671.9                            | 109.8%  | 98.9%                              | 97.6%   | 101.6%                             |
| RDYEG                 | WESTHAVEN HOSPITAL             | Radpole Ward         | 314 - REHABILITATION                  | 1914.5                            | 1888.83                          | 2254                              | 2331                             | 966                               | 792.25                           | 651                               | 946.5                            | 98.7%   | 103.4%                             | 82.0%   | 145.4%                             |
| RDYEV                 | WESTMINSTER MEMORIAL HOSPITAL  | Ashmore/Shaston Ward | 314 - REHABILITATION                  | 919.5                             | 812.25                           | 1144                              | 1103.5                           | 650.5                             | 603.5                            | 325.5                             | 379                              | 88.3%   | 96.5%                              | 92.8%   | 116.4%                             |
| RDYEF                 | WEYMOUTH COMMUNITY HOSPITAL    | Chalbury Unit        | 715 - OLD AGE PSYCHIATRY              | 887.75                            | 715.5                            | 2246.25                           | 1605.17                          | 661.23                            | 469.36                           | 981.33                            | 863.96                           | 80.6%   | 71.5%                              | 71.0%   | 88.0%                              |
| RDYFC                 | YEATMAN HOSPITAL               | The Willows          | 314 - REHABILITATION                  | 1842.5                            | 1655                             | 2209.5                            | 1992.5                           | 976.5                             | 966                              | 651                               | 661.5                            | 89.8%   | 90.2%                              | 98.9%   | 101.6%                             |
| RDY10                 | ST ANNS HOSPITAL               | Haven Ward           | 996 - PSYCHIATRIC INTENSIVE CARE UNIT | 1518                              | 1440                             | 1159                              | 1289                             | 330.77                            | 320.1                            | 992                               | 991.5                            | 94.9%   | 111.2%                             | 96.8%   | 99.9%                              |